Our History

Imagine! was established in 1963 by a group of parents determined to see that their children with developmental disabilities had the opportunity to participate in their community.

We continue to use that original goal as the basis for our mission. We believe that people with intellectual or developmental disabilities have much to offer, and providing the tools and supports that allow them to show what they have to offer benefits us all.

Imagine! offers a continuum of services to provide supports for people through their lifetime. In 2018-2019, Imagine! served 4,290 individuals and their families.

Our Mission

The mission of Imagine! is to create a world of opportunity for all abilities.

Values and Principles

- Our workforce is our number one asset.
- Families are essential to our success.
- We inspire a positive and inclusive community.
- We honor our tradition of integrity and leadership.
- We embrace a culture of support and creativity.
- We believe in the potential of all.

“Art enables us to find ourselves and lose ourselves at the same time”  – Thomas Merton

Throughout this report you will see images of original art created by talented artists who receive services from Imagine! Check out the back page to discover where you can see, and purchase, even more amazing works of art.
Dear Friend of Imagine!:

Allow me to introduce myself. My name is Rebecca Novinger, and I am the new Chief Executive Officer at Imagine!. I am beyond delighted to have the honor of introducing the Imagine! FY 2018-19 Annual Report.

While I am new to the position of CEO, I am not new to Imagine!. And in my almost eight years here, I have learned this for certain: Imagine! is an organization that works every day to give people an equal shot at life, regardless of ability or disability. I know firsthand what it feels like to be overlooked because of a disability. Throughout my life, people have consistently taken a chance on me. And for that I will forever pay it forward.

As the CEO of Imagine!, all of my efforts will go toward positioning Imagine! to be as successful as possible at giving people with intellectual and developmental disabilities (I/DD) an equal chance in their community, at work, or in their homes. I am confident that those of you reading this Annual Report will be my partners and allies as I work every day to meet that pledge.

I want to take a moment to thank and honor my predecessor in this position, Mark Emery. On my first day at Imagine!, Mark said to me: “I did not hire you for what you know. I hired you for who I believe you will become.” Those formative words will stay with me forever, and I believe they reflect exactly what we do here at Imagine! – seeing potential in others and supporting them as they work to make that potential a reality. You can learn more about Mark’s many contributions to Imagine! and the lives of people with I/DD on page 22.

Thank you for reading this report, and especially for helping to create a world of opportunity for all abilities.

Rebecca Novinger
Chief Executive Officer, Imagine!

Ken Curtis
President, Imagine! Board of Directors

2018 – 2019 Imagine! Executive Team

Mark Emery
Chief Executive Officer
Laura Ball
Director of Human Resources
Jenna Corder
Director of Client Relations
Kevin Harding
Director of Information Technology
Fred Holts
Director of Public Relations
Shannon Kluth
Director of Service Operations
Patti Micklin
Imagine! Foundation Executive Director
John Novinger
Chief Financial Officer
Rebecca Novinger
Chief Strategy Officer
Caroline Siegfried
Executive Assistant

2018 – 2019 Imagine! Board of Directors

Ken Curtis
President
Ronald Alford
President Elect
Mark Zentner
Treasurer
Cathy Bode
Secretary
Sarah Boylan
Tim Haverstik
Laura Koch
Bella Larsen
Kevin Nelson
German Munoz
Walt Pounds

Ed Schlichting
Heidi Starz
Charles Wellman
Mark Emery
CEO
Imagine!'s Career Coordination department acts as the gateway to services for individuals with intellectual disabilities living in our community. Through information and referral, as well as financial assistance, Imagine!'s Career Coordination team helps people navigate the complex system of services and ease their emotional and financial burdens.

Ben Graves is a man on the move.

Although he has lived independently in his apartment for the past year and a half, he says that “he’d rather be outside.” However, even someone who prefers to be outside needs space inside to call his own, and Ben admits that in his apartment he can “be himself.”

Ben was able to find his own place with the assistance of Imagine!'s Career Coordination team, and having the stability and comfort of his own place is invaluable as he works toward even more independence. For example, while Ben is able to clean his home and do his laundry on his own, he is still working toward being able to prepare all of his meals by himself (he proudly points out that he does fix his own breakfast, however).

Assisting Ben as he continues his journey toward more self-reliance is his current Imagine! Case Manager, Megan McKeen. “Megan really hit the ground running,” says Ben’s mother, Barbara. Imagine! has also supported Ben as he has explored a variety of volunteer and paid work opportunities in order to find the right fit for his gregarious personality.

We’re happy Ben has found a place in the Imagine! family, but we suspect he may move on soon. He has a dream of going to school in England, and with his drive and passion, it is easy to imagine that dream coming true. In the meantime, Imagine!'s Career Coordination team will be there to provide the supports he needs to live a fulfilling life of meaning in his home and in his community.

Provided information and referrals to 2,364 families providing at-home care for an individual with intellectual disabilities.

Distributed $1,183,322 to help 524 families with the extraordinary costs of raising a child with autism or other special needs.

Distributed $181,262 in emergency funds to help 110 individuals and families facing crisis situations requiring immediate financial intervention.

Coordinated services for 1,204 babies and toddlers with developmental delays or disabilities.

“In Imagine!’s Career Coordination team is there to provide the supports Ben needs to live a fulfilling life of meaning in his home and in his community.”

Ripple Path by Lorraine G
Early Intervention

Imagine!’s Early Intervention department provides service coordination, parent education, and therapeutic services to children ages birth to three. Imagine! believes that the family is the child’s first teacher, and takes a whole child approach to encourage parents and children to build upon their strengths.

When parents first learn that their baby may have a developmental delay or disability, the news can turn their lives upside down. Imagine! understands this, and our Early Intervention team works to support parents as well as their children as they all adjust to this new reality together.

One way Imagine! supports parents is by offering Hanen parent-education programs to families who want to enhance their children’s language development and communication.

Hanen classes are 12-13 week programs for parents that are taught by speech-language pathologists. The classes include a combination of group meetings and individual coaching sessions. The program was developed by the Hanen Centre as a way to support parents in their primary role in order to help their children develop communication skills. It is all about involving parents in providing interventions and incorporating the daily routines of families as components of best practices in early intervention, which can lead to better outcomes for young children.

“The Hanen classes empowered us as parents and gave us tactics and tools that we could use to assist our son in developing his speech skills,” one father said. In addition, the father praised the group aspect of the classes. “It felt nice to connect with other parents who shared the same experiences.”

“Imagine! introduces families to places in our community that offer great activities and opportunities for children to meet their goals through fun and play. All activities encourage motor, sensory, social-emotional, cognitive, and speech-language development.

One of the unique aspects of Imagine!’s Early Intervention services is our team approach. Families may see only one teacher or therapist, but have access to the collective knowledge and experience of an entire team of professionals.

In 2018-19, Imagine!’s Early Intervention Team

HELPED
431 BABIES & TODDLERS

HOSTED
175 COMMUNITY-BASED ACTIVITIES

WITH DEVELOPMENTAL DELAYS IMPROVE THEIR COMMUNICATION, MOTOR, AND/OR SOCIAL SKILLS THROUGH EARLY INTERVENTION THERAPIES. DESIGNED FOR CHILDREN TO MEET THEIR GOALS IN A FUN AND PLAYFUL ENVIRONMENT.

Home Visits
Imagine!’s Early Intervention team takes a family centered-approach based on the uniqueness of each family and their culture. We provide services to children and families at home and in the community where they live, learn, and play.

Community Calendar Activities
Imagine! introduces families to places in our community that offer great activities and opportunities for children to meet their goals through fun and play. All activities encourage motor, sensory, social-emotional, cognitive, and speech-language development.

A Team Approach
One of the unique aspects of Imagine!’s Early Intervention services is our team approach. Families may see only one teacher or therapist, but have access to the collective knowledge and experience of an entire team of professionals.

It felt nice to connect with other parents who shared the same experiences.
School Age Services

Imagine! provides summer camp, after-school, and school closure day programs for school-aged children with developmental disabilities. All activities are community-based and are designed within a therapeutic framework.

Growing Up Boulder (GUB) is an initiative with a mission to empower Boulder’s young people with opportunities for inclusion, influence, and deliberation on local issues that affect their lives. Their current project is a child-friendly city map of Boulder.

Imagine! was contacted by GUB to help create the map. GUB hosted Imagine!’s After School Program at the Boulder Public Library one afternoon for a workshop to brainstorm ideas.

“They shared their favorite places around Boulder, including the Humane Society, special restaurants, and hiking trails,” said GUB Program Director Mara Mintzer. “Our engagement with Imagine! was enriching to us as educators, and the kids had fabulous ideas!”

“I’m excited for our participants to see the map and what they contributed,” said Imagine! Therapeutic Specialist Maggie Clinton. “It’s awesome they had a voice in a project that will have an impact on the greater community.”

In 2018-19, Imagine!’s School Age Services Assisted

84 CHILDREN WITH DEVELOPMENTAL DISABILITIES

IN DEVELOPING LIFE-LONG SKILLS THROUGH SUMMER CAMP, AFTER SCHOOL, AND COMMUNITY ACTIVITIES.

Summer Camp

Imagine!’s Summer Camp program provides a sense of acceptance and self among peers, enhances participants’ quality of life through the development of socialization skills and coordination skills, and promotes community integration.

School Closure Days Activities

Imagine!’s School Closure Days activities are designed to create opportunities for participants to practice skills while learning to connect and contribute to their communities.

Centre Stage

Imagine!’s Centre Stage class introduces participants to the basics of theater and drama. Each activity focuses on integral aspects of theater including set design, acting, costume design, singing, dancing, choreography, lighting, and more.
Adult Day Services

Imagine!'s Adult Day Services are designed to provide a sense of acceptance among peers, to promote community integration, and to enhance participants’ quality of life through the development of socialization skills, coordination skills, and fine and gross motor skills.

Since 2017, Imagine!’s adult services has facilitated an activity called Love Actually, a practical social experience for participants who want to learn more about relationships of all kinds. “This is a space for adults with developmental disabilities to learn not only how to love themselves, but how to build lasting relationships with others,” commented Imagine! Certified Recreational Therapist Bridget Heddens.

According to Board Certified Behavior Analyst Ryan Bable, “Being loved and having these relationships is a hallmark of humanity, and one that should not be excluded from certain groups of people. It is all about teaching the best ways to approach this so that those relationships can actually occur.”

Imagine!’s class tackles this subject head on, empowering participants with skills and experiences to independently build relationships. Topics covered include social media relationships and online dating, and class exercises include practice dating and role playing.

“The class can seem tricky and tough to teach,” said Bridget. “But once everyone in the room has an open mind, discussions and lessons become simple, because at the end of the day, we all just want to be loved.”

Art Classes and Shows

Imagine! supports its talented artists through a variety of art classes, and frequently showcases that art to the public, including an annual show at the Dairy Arts Center in Boulder.

Friday and Saturday Nights Out

Imagine! uses a hands-on approach to developing and practicing life skills while attending festivals, dances, cultural events, and other exciting activities in the Boulder/Longmont/Denver areas.

Sports

Imagine!’s comprehensive sports classes expand and fine tune each participant’s skill acquisition, along with socializing with peers and developing new friendships in a sports setting.
Employment

Imagine! offers a variety of employment opportunities for adults with intellectual and developmental disabilities. Imagine! believes that engaging in quality community work opportunities sets the foundation for reaching everyone’s highest potential.

For 26 years, Bill Pringle came into work an hour or two early to his job at Boulder Brewery in order to start coffee for his fellow employees. Then he would work until the end of his shift with as much vigor and excitement as any employer would dream of in an employee.

Bill recently retired from working on the Boulder Beer Production Team, where he would operate the bottling line, train new employees, and clean the work area. “Bill has an engineering mind,” as Brewmaster David Zuckerman said, “so he keys in on sound and often was the first line of warning of equipment going bad.” On any given day, other employees would go to Bill with questions or for help if a machine wasn’t functioning properly.

In fact, Bill was so dedicated and well-loved in his job that he was awarded the Employee of the Year award in 2011.

Bill’s employment at Boulder Beer wasn’t only great for Bill. He was cited by multiple sources as the reason other employees enjoyed coming into work. “When Bill was on vacation, the day seemed a lot longer,” said one of his co-workers.

Bill wasn’t always at Boulder Beer. He worked several jobs before he came to this brewery, but “they weren’t as good a fit,” said Bill’s sister, Susan. As with any job and any person, finding the right fit is crucial. Imagine!’s Employment Program partners with companies around Boulder and Broomfield counties to place individuals with disabilities, like Bill, in jobs that invigorate them and fit who they are as a person. Imagine!’s goal is to have every employee fit in as well with their company as Bill did with Boulder Beer; a world filled with employment for all abilities.

In 2018-19, Imagine!’s Employment Services PROVIDED JOB TRAINING AND PLACEMENT FOR 133 ADULTS WITH INTELLECTUAL DISABILITIES

Individual Employment

Imagine! supports individuals with intellectual disabilities in finding and retaining meaningful employment through supports including resume writing, job search assistance, job training and coaching, and ongoing work support.

Group Employment

For those individuals who aren’t able to work independently but still desire the self-esteem and personal growth that comes with employment, Imagine! offers a variety of opportunities for group employment.

Business Partners

Imagine! currently partners with more than 40 businesses across Boulder and Broomfield counties to provide supported employment solutions for hundreds of individuals.
Imagine! offers customized residential and community access options to adults with physical, developmental, and cognitive disabilities. Imagine! strives to ensure that the lives of the people we serve reflect the diversity of lifestyle choices that are available to all citizens. Priority is placed on achieving individual dignity, independence, privacy, and quality of life.

Mandy Kretsch is a woman with talent and ambition. She is an author, a poet, an artist, and a public speaker. She also has a developmental disability, but refuses to let that aspect of her life define her.

Mandy lives in Imagine!'s Bob and Judy Charles SmartHome in Boulder, and the supports she receives there have truly allowed her to share her many gifts with her Boulder County community. In just the past year, Mandy has:

- Written and published a book, and hosted a book signing in Boulder
- Presented at a panel on “The Inclusive Aspects of Multi-Generational Entrepreneurship” at Longmont Startup Week
- Presented to elementary school students in Loveland, showing them how she is creating a new interactive book using a TAPit, a smart computer designed for individuals with disabilities

By focusing on her abilities, and providing her with the tools she needs to meet her goals, Imagine!’s residential team has assisted Mandy in living a life full of meaning and achievements. Mandy is not only an inspirational figure but also an aspirational one, and she embodies Imagine!’s mission in action.

In 2018-19, Imagine!’s Residential Services provided a variety of residential options for adults with intellectual disabilities.

**Residential Services**
A Year of Community

Sculptor Alonzo Clemons
Sculptor Alonzo Clemons, who accepts services from Imagine!, invited his family and the Imagine! community to join him for the dedication of his sculpture “Cassie.” Cassie proudly stands watch at Imagine!’s administrative building in Lafayette.

Joe Neguse Visits Imagine!
Colorado Congressman Joe Neguse visited Imagine! to discuss how we can all work together to better serve our fellow citizens with intellectual and developmental disabilities.

Charles Family SmartHome
Students from Australia visited Imagine!’s Charles Family SmartHome to see first-hand how technology is changing the lives of individuals with intellectual and developmental disabilities.

Summer Camp
Imagine!’s Summer Camp program offers a huge variety of experiences for participants, all designed to teach life skills that help school age kids learn and grow. Visiting the horses is always a favorite!

Bike Block Party
Imagine! hosted its annual Bike Block Party, which not only featured accessible bikes for people with a variety of disabilities, but also games, music, face painting, and lots of laughter.

Centre Stage for Kids
In Imagine!’s Centre Stage for Children, kids in our After School Program wrote and performed an original play, “Elevator Adventures,” a swashbuckling tale featuring pirates and astronauts.

Dairy Art Show
Every year, Imagine! hosts an Art Show at Boulder’s Dairy Center for the Arts. This year’s opening night reception was packed, and featured music as well as hands on demonstrations of some of the technology Imagine! uses to support our clients’ artistic ambitions.

Summer Camp
Imagine!’s Summer Camp program offers a huge variety of experiences for participants, all designed to teach life skills that help school age kids learn and grow. Visiting the horses is always a favorite!

Santa’s House
Youngsters in Imagine!’s Early Intervention services got a special treat this past holiday season – a sensory friendly visit to Santa’s house.

Spring Break
One of the activities during Imagine!’s Spring Break Program was a visit to the Warrior Challenge Area, where participants were able to test their strength, agility, and push themselves beyond their usual limits – an uplifting and inspiring experience for all.
Mental Health and Behavioral Services

Imagine! offers mental health services, which may incorporate therapy or wellness and recovery action plans in a variety of settings, and embedded behavioral supports, which focus on skill acquisition, behavior reduction, social skills training, and verbal behavior training.

In 2018-19, Imagine! provided mental health services and behavioral health services to 287 individuals with intellectual disability diagnoses.

Family Recruited Employee Program

In Imagine!’s Family Recruited Employee Program, an employee is recruited by a family to provide supports to a loved one. This allows families to recruit individuals they know and trust, creating a unique partnership among families, employees, and Imagine!.

In 2018-19, Imagine! had 204 family recruited employees supporting 193 people receiving services.

Technology

Emerging technologies provide opportunities for people with intellectual disabilities to increase their independence and lead fulfilling, healthy lives. Imagine! has been at the forefront of testing and integrating technologies for more than two decades.

TAPit

Imagine! uses the TAPit, an interactive computer station designed for individuals with disabilities, to help people conduct job searches and expand their creativity. The TAPit recognizes the difference between an arm resting upon the screen and a finger or assistive device intentionally tapping an image, provides full access to those using wheelchairs, tilts 0 to 90 degrees, and adjusts up and down.

VIRTUAL REALITY

Imagine! is collaborating with Reality Garage in Boulder, a studio specializing in creating XR experiences (virtual, augmented, and mixed reality), to increase quality of life. Participants can go for a hike on an exotic mountain top, skydive, or experience a jungle safari.

Along with simulating recreational experiences, Reality Garage has built a virtual job site which provides Imagine! clients with a virtual workspace to practice job skills and tasks before actually stepping foot into the workplace.

REMOTE SUPPORTS

Thanks to a generous gift from Aaron’s Fund and Gale Boonstra, Imagine! created and completed a three-year, replicable pilot project that used technological supports to improve the safety of Colorado citizens with intellectual or developmental disabilities who are able to live independently or with limited supports in their communities. The goal of the pilot project was to install remote support systems with as many individuals as possible, and to measure the systems’ effectiveness.

Over three years, Imagine! installed 15 remote support systems in individuals’ homes and assessed how these systems impacted areas of concern when it came to safety. Imagine! examined data from surveys conducted with caregivers, data produced from the system, and incident reports involving individuals in the pilot.

We found that overall, remote supports increased the person’s health and safety while preserving their independence. These results support what other states already know: remote supports can reduce costs of long term care and users enjoy the benefit of personal freedoms and self-reliance. We have shared the results with state leaders to encourage the adoption of this technology into the service system.

SMARTHOME TOURS

Imagine!’s Bob and Judy Charles SmartHome in Boulder opened in 2009, and the Charles Family SmartHome in Longmont opened in 2010. Monthly tours bring visitors from around town, around the country, and around the world. Imagine! has long promoted technology solutions that can support people in a variety of community living arrangements, and many solutions are demonstrated in these homes. More than 1,500 people have toured Imagine!’s SmartHomes.
Thank You, Mark

After 35 years of service, former Imagine! CEO Mark Emery stepped down from his position in June, 2019.

Mark’s work at Imagine! began at the end of 1983. Over the course of the following decades, he held eight different positions of increasing responsibility, with the ninth culminating as Chief Executive Officer. Innovation was in Mark’s DNA. Whether he was leading a team, participating in the process of program development, or working with the State of Colorado to secure funding, the work Imagine! is doing today was often shaped by Mark’s leadership. His accomplishments have significantly and positively impacted people with intellectual disabilities, families, employees, and the community at large, in many ways, including:

- The establishment, in 1984, of one of the earliest community-based supported employment programs in the United States.
- Early adoption of cell phones for vocational and day service employees to allow people receiving services to move seamlessly and unobtrusively through their communities.
- The development of a program which provides community-based services within a therapeutic framework in response to the request of community members with disabilities and family members who care for those with disabilities.
- Use of unmarked vehicles for transporting people receiving services, in order to de-stigmatize the individuals in services and instead subtly focus on shared aspects of humanity.
- The creation of a program for individuals on the Autism Spectrum and their families where they could select their own providers through an online store rather than use a traditional Case Management model.
- A pilot program where individuals served by Imagine! and their families could research provider agencies and the services they provide online.
- A pilot program where remote monitoring was utilized to allow individuals with intellectual disabilities to live independently while still promoting their safety.
- The creation of a potential solution to the labor crisis facing intellectual disabilities services across the nation by designing an app which takes an Uber-style approach to employee recruiting.

Congratulations, Mark, and thank you for all you have done to create a world of opportunity for all abilities. We will honor your legacy by continuing to build upon it!

Volunteers Help Imagine! Thrive

484 volunteers served

11,322 hours of their time last year

OFFICE VOLUNTEERS

Beth and Christina have been volunteering with Imagine!’s residential program’s administrative team for three years, providing support with clerical projects and live class preparation. Christina always finds a way to make others smile with her cheerful presence and Beth makes it her mission to say hello to every person in the office, bringing a sense of joy to the team. Their continued efforts are so appreciated by all staff members and we look forward to many more years of their support and positivity.

MESSY PLAY DAY

National Charity League has been involved with a number of projects throughout the year at Imagine!. They are a group of mothers and daughters who volunteer their time with a variety of organizations in the community, and Imagine! has been fortunate to be on the receiving end of their support. One event they helped with this year was Messy Play Day, which offers a day of fun for families served in Imagine!’s Early Intervention program to engage in messy activities and sensory based stations. It is a favorite day for Imagine! volunteers and families!

HOLIDAY GIFT DRIVE

During the holidays, Imagine! hosted its annual Gift Giving program, which supported 338 adults and children served by Imagine! who were in need. This program is made possible by community donations from individuals and 10 partner agencies, and volunteer support from community members.
Financial Highlights

Consolidated Financials

The Developmental Disabilities Center doing business as Imagine! and Affiliates Financial Statements is comprised of Imagine!, the Imagine! Foundation, three Imagine! Housing Corporations (group homes), and the Imagine! Development Company. Imagine!’s audit and IRS 990 can be viewed online at www.imaginecolorado.org/financial-information.

Net Income

As directed by the Board of Directors, Imagine! budgets a 2% margin of revenue over expenses. Net Income was greater than 2% in the last two years because of higher grants and other fundraising, targeted rate increases from the State, and earnings on investments. Net Income is used to invest in the organization with capital needs such as vehicles and facilities improvements, principal payments for debt service, and targeted pay increases for employees.

Expenses

The Imagine! Foundation handles private fundraising for Imagine! and transfers the revenue to Imagine! on a quarterly basis. Foundation revenue and expenses are included in the consolidated financials and are one percent of Imagine!’s expenses. Management & General expenses account for nine percent. Ninety percent of expenses go to programs.

<table>
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<tr>
<th>Revenue Source</th>
<th>10%</th>
<th>20%</th>
<th>30%</th>
<th>40%</th>
<th>50%</th>
<th>60%</th>
<th>70%</th>
<th>80%</th>
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<td>Counties</td>
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<td>4%</td>
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2019 REVENUE $37,232,548

Developmental Disabilities Center doing business as Imagine! and Affiliates

CONSOLIDATED STATEMENT OF FINANCIAL POSITION June 30, 2019 and 2018

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<tr>
<th>ASSETS</th>
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<td>Current assets:</td>
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<tr>
<td>- Cash and cash equivalents $10,253,804</td>
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<td>- Certificates of deposit 1,001,316</td>
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<tr>
<td>- Investments 1,651,958</td>
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<td>- Accounts receivable 5,263,951</td>
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<td>- Prepaid expenses &amp; other 507,195</td>
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<td>TOTAL CURRENT ASSETS $18,678,224</td>
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<td>Prepaid benefit cost 439,558</td>
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<tr>
<td>Beneficial interest in assets held by others 8,893,827</td>
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<tr>
<td>Land, building and equipment, net</td>
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<td>TOTAL ASSETS</td>
<td>$30,490,029</td>
<td>$28,406,384</td>
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<table>
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<th>LIABILITIES &amp; NET ASSETS</th>
<th>2019</th>
<th>2018</th>
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</thead>
<tbody>
<tr>
<td>Current liabilities:</td>
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<tr>
<td>- Accounts payable and accrued expenses $2,303,532</td>
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<td>- Deferred revenue 2,848,337</td>
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<td>- Current portion of long-term debt 173,384</td>
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<td>TOTAL CURRENT LIABILITIES $5,325,253</td>
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<td>Liability for pension benefits 1,256,138</td>
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<td>Long-term debt, net of current portion 1,166,544</td>
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<td>TOTAL LIABILITIES $7,747,935</td>
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<td>NET ASSETS:</td>
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<td>Unrestricted 7,684,898</td>
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<td>- Net investment in land, building and equipment 15,057,196</td>
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<td>- Undesignated</td>
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<tr>
<td>TOTAL NET ASSETS $22,742,094</td>
<td>$20,573,220</td>
<td></td>
</tr>
<tr>
<td>TOTAL LIABILITIES AND NET ASSETS $30,490,029</td>
<td>$28,406,384</td>
<td></td>
</tr>
</tbody>
</table>

2019 EXPENSES (DETAIL)

$35,034,641

- Residential – 34%
- Adult Day Program – 13%
- Early Intervention – 9%
- Management & General – 9%
- Behavioral Health – < 1%
- Case Management – 12%
- Family Support – 4%
- Fundraising – 1%
- Brokered Services – 6%
- Management & General, Fundraising – 10%
- Other – 2%

2019 EXPENSES $35,034,641

Imagine! Annual Report
Imagine! Foundation raises funds to support Imagine!’s innovative projects and to help fill current and anticipated gaps in government funding for its vital services. Since the Foundation’s inception in 2000, thousands of compassionate individuals, businesses, and foundations have contributed $9.7 million to partner with Imagine! to serve people in our community who need supports.

You are the key ingredient that makes this work, and makes these services possible. Thank you for stepping forward generously. Your gifts tell us that our community believes in the potential of all.

Dear Friend of Imagine!:

Every year, Imagine! is supporting more and more people in our community, and every year, you make so much of this work possible.

Whether you have volunteered your time, donated money, raised awareness in your own civic or family circles, or employed people served by Imagine!, you have touched the lives of people you may not even know personally. This spirit of volunteerism, generosity, and compassion is the greatest strength of our community, and it is why I am honored to be a part of this organization.

Thanks to you, the Imagine! Foundation had an extraordinarily successful year. Our Board Members have asked you for your support, and you’ve responded generously! In FY2019, 829 donors contributed $802,913.

The sold-out Imagine! Celebration provided an in-person mission connection for almost 500 guests. I appreciate the efforts of our volunteers who made the event a rousing success, raising a record-breaking $460,000.

Your generosity helped launch an increase in the use of emerging technologies, renovate some of Imagine!’s residential sites, and provide substantial funding for Imagine!’s programs and services. The combined support of individuals, businesses, religious groups, civic clubs, foundations, event sponsors, and government entities help ensure that Imagine! can create a world of opportunity for all abilities.

Serving as President of this incredible organization for the last two years has been rewarding and humbling. The Imagine! Foundation’s volunteer board members are dedicated, caring and generous. It is an honor and a joy to collaborate with our devoted and skilled staff, including Foundation Executive Director Patti Micklin, Development Coordinator Heather Sabo, and Grant Writer/Volunteer Coordinator Elizabeth Hill. They guide our efforts so we can successfully support Imagine!’s work.

I am proud to share this Annual Report with you, and thank you for believing in everyone’s potential.

Sincerely,

Don Brown
President, Imagine! Foundation Board of Directors

2018 – 2019 Imagine! Foundation Board of Directors

Don Brown
President
Jana Petersen
Vice President
Beverly Shaw
Secretary
Alexander “Sandy” Brown
Treasurer
Robert F. Charles, Jr.
Founder
Steve Bryant
John Creighton
Kathy Coyne
Patrick Daly
Courtney Gimeno
Katie Hawkins
Charles E. Holmes
George M. Karakehian
Christopher Mabbitt
Pete Madden
Meg McClellan
John R. Mehaffy
Emeritus
Zoe Polk
Walt Pounds
Leona Steelecker
Ed Wassom
Patti Micklin
Executive Director
The 19th Annual Imagine! Celebration connected almost 500 generous guests to Imagine!’s mission of creating a world of opportunity for all abilities. Katie Hawkins, Imagine! Celebration Committee Chair, led the effort to ensure that guests experienced a memorable evening and left believing in the potential of all.

In a special video, Shelly P. shared her personal story of art, adventure, and an unstoppable spirit through the use of technology. One of Shelly’s paintings was auctioned that evening and now hangs beautifully in the offices of Colorado Financial Management. View the video at imaginecolorado.org/shelly

Thanks to the generosity of sponsors and the sold-out crowd, we raised more than $460,000! Funds supported all of Imagine!’s programs, with the special appeal emphasizing summer day camp and after-school activities.
Ryan students raised funds to purchase a hand- controlled adaptive trike to use as motivation in the CycleFit program. The bike is helping more children with disabilities experience the joy, freedom and independence that comes from riding a bike.

Imagine! Annual Report
Strider bikes are excellent for helping to teach some of the young children we serve who have physical and developmental disabilities to learn to ride. Last year, Strider donated 10 bikes toImagine! and 10 to The Illinois Learning River for use in Imagine! Children's programs.
In honor of Brenda and Steve Summers
Joan and Bob Luxner
In honor of Kyle Luxner
Jean and Alan Friedberg
Corin O'Connell
Kathy Goode
Paula Bryson
Julie and Jerry Rudy
Kathleen Winegardner
Irene Shaffer
Katherine and Kenneth Rucker
Rocky Mountain Tennis Center
Elaine and Gary Collins
Boulder Area Realtor Association
Connie and Bill Barclay
In honor of Mary Karpin
In memory of Donald Hamilton
Pat and Chris Current
In honor of Michael Gorman
Terry Gallagher
In memory of Nancy Gallagher
Kathy and Michel Stearley
Cathleen Shoenfeld
Ursula and John Scarano
Linda Nehls
Carolyn Marino
Suzie and Terry Lavelle
Tim West-Heiss
Kristin Swenerton
Anne McKibbon Smith
Rachel Reagler Schulman
Gloria Lepow Reisner
Rebecca Novinger
Lisa Lillien
Brad Lapidus
Monica Levine Lacks
Chris Hobbs
Linda Reiss Grush
Britton Drumm Grush
Marie Gambon
Alan B. Fisher
Gretchen Drennan
In memory of Matthew Wood
Diana Forrest
In honor of Laura and Jeff Webb
Erna Maj and Bobby Pelz
In honor of Colene Van Winkle
Joan Davis
Andy Shaw
Barbara Oviatt
Geraldine Moore
In memory of Helen Schmalhorst
MaryAnn Sanchez
In honor of Avi Sanchez
In honor of Patti Mckinley
Jonathan Bea
Margaret Garcia Blanco
Virginia Brown
Karen Russell Cameron
Barry Cantin
Karen Enrich Collins
Gretchen Drennan
Alan B. Fishkin
Betsy Gaye Lott
Jackie and Brent Fridell
of Boulder Valley Insurance believe in the importance of investing in the community and supporting impactful organizations. They selected Imagine! as one of their charities of choice, and choose $10 every time they provide a quote on personal or business insurance.

In honor of Patti Mckinley
Jonah Bea
Barbara Oviatt
Marcia Santoro
In honor of Tom Mckinley
Sarah Pool
In honor of Eric Blass
Sanford John Ros
In honor of Karl Sanchez
Mary Ann Sanchez
In honor of Helen Schmalhorst
MaryAnn Sanchez
In honor of Robert Stribley
Chris Hobbs
In honor of Katie Taylor
Joan Davis
In honor of Alyson Tuldin
Susan Suhr
In honor of the Tyler Family
Robert Stribley
In honor of Cecile Von Winkel
Ema Maj and Bobby Pelz
In honor of Robin Kenoshow
Brendan and Stevie Summers
In honor of Robert Kenoshow
Sharon Aksnes
In memory of Rosemary Killefer
Julie and Jerry Pudl
In honor of Cheng Kim
Paula Bryson
Kathy Good
In honor of Lee Thomas
Roslyn Spindel
In memory of Randy Kopriva
Corin O’Connell
In honor of Lee Thomas
Jean and Alan Friedberg
In honor of Kyle Luxner
Jean and Bob Luxner
Brenda and Steve Summers
In honor of Barbara Oviatt
Sharon Aksnes
Gayle and Timothy Laxier
Susan and Paul Teter
Jennifer and Eric Love
Carolyn Markov
Pat and David Micklin
Linda Nishi
Molly and Bryan Pieper Ursula and John Scarano
Gillinsen/Drennan
Kelly and Michael Stearley
Jane Zinneman
In memory of Nancy Gallagher
Terry Gallagher
In honor of Mike Gebhardt
Karen Hamilton
Alice Swift
In memory of Jeannette A. Gonzalez
Janis Bishan
In honor of Michael Garman
Mary Claudia Gifford
Rick Garman
Austin Sloan
In memory of Anna Helms
Pit and Chris Current
In memory of Donald Hamilton
Joe Rudy and Leslie Rothman
In honor of Kathy Hughes
Carolan and Ron Hughes
In honor of Bruce Johnson
James and Mark Johnson
In memory of Bruce Johnson
James and Mark Johnson
In honor of Mary Karpin
Andra Love
In memory of Kristy Kearney
Elle Adler and James Callanan
Connie and Mike Callanan
Helen Boise
Boulder Area Realtor Association
Sally and Sandra Bracken
Gary and Colleen Gill
Kent Dietel
Lynn Ferrett
Cindy and Scott Green
Lauran Hansem
Fran and Kevin Stribley
Kristie Keamaya
Shauna Lawless
Rocky Mountain Tennis Center
Katherine and Greer Buckler
Tim Seabolt
Irma Shuffin
Bevery and Gene Shaw
Brenda and Gleen Shaw
Kathleen Wingerdarr
Katherine Wingerdarr
Mary Bennett
In memory of Rosemary Killefer
Julie and Jerry Pudl
In honor of Cheng Kim
Paula Bryson
Kathy Good
In honor of Lee Thomas
Roslyn Spindel
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Jean and Alan Friedberg
In honor of Kyle Luxner
Jean and Bob Luxner
Brenda and Steve Summers
In honor of Barbara Oviatt
Sharon Aksnes
Stephanie Skol Woolman
Terry Gallagher
In honor of Susan McSherry
Alex and Peter McSherry
In memory of Brenda and Steve Summers
Joan and Bob Luxner
In honor of Kyle Luxner
Jean and Alan Friedberg
In honor of Sue Logan
Shaun McSherry
In memory of Villa Montgomery
Bar and Art Swartz
In memory of Shirley Monk
Arts Ranch Benefactors to Neighbor Alliance
Jill Robinson
Sarah Rutlim
Bethany Soderlund
Beverly and Gene Shaw
In honor of Anne Nata
Anonymous
In memory of Quinn Paulean
Susan Paulan
In honor of Hunter Peterson
Pamela and David Dixir
Jean and Joel Peder sen
In memory of Eric Peverett
Ellie and Harry Portham
In honor of David Prestvick
Carmen Pons
In memory of James Rendel
Remarque Alert
In honor of Susan Atkinson
John and Judy Doug Robinson
In honor of Eric Blass
Sanford John Ros
In honor of Karl Sanchez
Mary Ann Sanchez
In honor of Helen Schmalhorst
MaryAnn Sanchez
In honor of Linda Schindler
Christopher Furr
In memory of Beverly and Gene Shaw
Andy Shaw
In memory of Lamea Stecker
Elycia Coakl
In memory of Robert Stribley
Chris Hobbs
In honor of Katie Taylor
Joan Davis
In honor of Alyson Tuldin
Susan Suhr
In honor of the Tyler Family
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Jean and Bob Luxner
Brenda and Steve Summers
In honor of Barbara Oviatt
Sharon Aksnes

WAYS TO GET INVOLVED

GIVE
Your philanthropic gifts (cash, stock, even vehicles) enable Imagine! to support people with intellectual disabilities so they may live fully and participate in the community. Give today at imaginecolorado.org/donate, or call the Imagine! Foundation at 303-926-6443.

PARTNER
Join 40+ other local businesses that employ people served by Imagine!. Visit imaginecolorado.org/get-involved/employing-for-good to learn more, or email supportedemployment@imaginecolorado.org to get started.

VOLUNTEER
Give the gift of your time and talents, and everyone will benefit! Call 303-665-7789 and ask to speak to the Volunteer Coordinator to learn about the myriad volunteer opportunities and find a fit that is right for you.

PURCHASE
This report is filled with images of original art created by talented artists who receive services from Imagine!. You can find more art available for purchase on the Imagine! Etsy page etsy.com/shop/ImagineColoradoArt. All proceeds from sales go directly to the artists (minus material costs).