

ImagiNe!ws

Employee Newsletter

Imagine! Will Be New Home to Life-Size Sculpture

Alonzo Clemons, a Boulder native and clay sculpter, created a life size horse named “Cassie” over ten years ago. Earlier this year, the City of Lafayette purchased the sculpture and chose Imagine! property as its new home. The installment date is set for later this year and will be located in the Dixon parking lot. Alonzo has received services from Imagine! since 1980.

The sculpture was originally set to live on a playground at an elementary school, but those plans did not work out. The school reached out to City of Lafayette’s Public Art Committee and, in turn, the City bought the sculpture. “The Committee considered a lot of locations and the consensus was that Imagine! was the perfect location,” said Susan Booker, Director of Arts and Cultural Resources for Lafayette. “We hope the sculpture will call attention to the amazing work happening there.”

“It’s gonna look good there,” said Alonzo. It has been Alonzo’s dream to create another life size sculpture. “Think big,” he says, when talking about projects he’d like to recreate on a larger scale. Alonzo hopes that Cassie being in public will give him exposure for his business and possibly a chance to create another life size sculpture.

“Alonzo’s work has a message of inclusion and participation. His art allows him to participate in his community, not just be a recipient of it,” said Nancy Mason, Alonzo’s colleague. “We’re just thrilled that the sculpture found a good home.”



“Think Big”
~ Alonzo

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Employee Payroll Deductions

Submitted By: Patti Micklin

“Innovations Social” Wins Support of Employees

Last month, the Imagine! Foundation sent out a survey to employees to determine where employee contributions will be directed for FY 2018-2019. Thanks to all who participated in the survey – we received 133 responses! In the coming fiscal year, funds contributed through employee payroll deductions will support Innovations in their social programming (see description below). Congrats!



If you haven't joined the campaign with a recurring donation, but would like to, here is a link to the online form: <https://www.imaginecolorado.org/employee-contribution-program>. Almost 100 employees currently contribute. Participation from many is more valuable than the amount you give. If you donate just \$1/pay period that will help us reach the \$10,000 goal.

Innovations Social Program

Having a social life is a huge component of our lives, and planning activities are a big part of the fun. Often, the people we serve are left out of the planning process and we would like to change that. The new Innovations Social Program will include:

- Four quarterly activities.
- Participants will plan and direct activities with the assistance of staff.
- Participants will grow and maintain relationships with others on the planning team.
- Funds will support adequate staffing needs to make sure all participants can attend.



Please contact Patti Micklin with any questions

This past year, Imagine! employees who opted in to donate to Imagine! through automatic payroll deductions supported CORE/Labor Source in obtaining technologies that help participants access the sites more independently. You contributed more than \$8,000! Thank you to everyone who participated!

Imagine! Softball



Play Ball!

Summer softball is in full swing and Imagine! sponsors two employee teams. Pictured above is the Wednesday night crew sporting their BRAND NEW jerseys! Come out any time to cheer on your colleagues; see schedule below. And be sure to RSVP for the Imagine! Summer Party on June 13.

The Potentials Tuesday Nights Mapleton Field #3 2826 Mapleton Ave, Boulder		Imagine! Wednesday Nights Stazio Field #3 2445 Stazio Dr, Boulder	
June 12 • 9pm	July 17 • 8pm	**June 13 • 7pm	July 25 • 9pm
June 19 • 9pm	July 24 • 6pm	June 20 • 7pm	August 1 • 6pm
July 3 • 6pm	July 31 • 8pm	July 11 • 8pm	August 8 • TBD
July 10 • 7pm	August 7 • TBD	July 18 • 9pm	**Imagine! Summer Party!

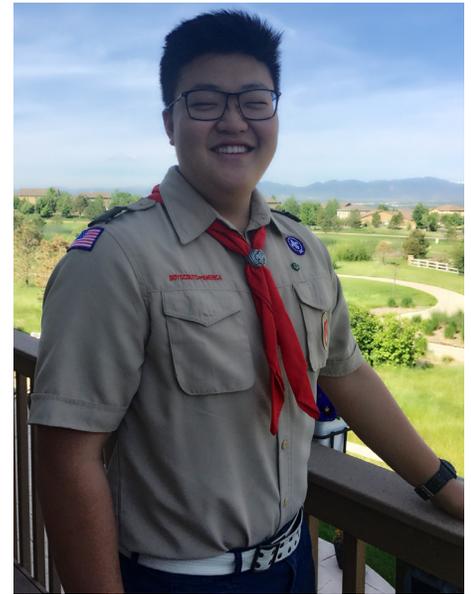
Boyscout Chooses Imagine! for his Eagle Scout Service Project

David Park, senior at Monarch High School, is on the verge of receiving his Eagle Scout Rank through the Boy Scouts of America, and chose to collaborate with Imagine! for his final service project. David's sister, Gina, has been receiving services from Imagine! for over a decade.

"Imagine! has given so much to Gina and our family that I wanted to give back," said David. "They provided a platform to help Gina and that really struck a chord with me. She learned how to express her emotions, helping us understand her needs."

Imagine! provided Gina and her family a platform, and in turn, David literally provided Imagine! a platform by way of a refurbished second level deck at the Boulder CORE/Labor Source (CLS) site. After several meetings and a year of collaboration, David felt this was his best way of giving back.

"My Scout Master suggested that this project would be too big and he recommended I pick something else. But I saw how badly it needed repair and felt that it would have the biggest impact on services at Imagine!." David recruited a total of 20 boyscouts and parents to help out.



"It was a labor of love on David's part," said Jeff Rodarti, CLS Coordinator.

David and his crew stripped the old and rusted baseboards and fencing, then CLS staff members gutted the mud and junk that was resting underneath the boards. The next three weekends involved all the construction and assembly. One weekend, David and his dad built and installed the railing on their own.

"Imagine! has given so much to our family that I wanted to give back."



"We are very grateful to David for his time and effort," said Rodarti. "Not only was the old deck an eyesore, but it was slowly becoming a safety risk." The counselors have already taken advantage of the new space, using it to complete documentation after shift or make phone calls. The coordinators plan to schedule staff development activities on the new deck as well.

David has only a few merit badges to go before receiving his Eagle Scout Rank.

"The hard part is over," said David. The endless hours of planning and constructing are in the books, and Imagine! is grateful for his service.



Leadership Development Group

The 2017-2018 LDG season has come to an end. Each member recaps their experience with a short sentiment.

Ally Joel

Leadership, or rather, being a leader, is not an “end result” – it is an ongoing process which takes dedication for deep introspection and curiosity for growth.

Britt McWilliams

“If someone’s baseline rewards aren’t adequate or equitable, her focus will be on the unfairness of her situation and the anxiety of her circumstance. You’ll get neither the predictability of extrinsic motivation nor the weirdness of intrinsic motivation. You’ll get very little motivation at all.”

– Daniel Pink, *Drive*

Jeff Rodarti

“We’re designed to be active and engaged. And we know that the richest experiences in our lives aren’t when we’re clamoring for validation from others, but when we’re listening to our own voice – doing something that matters, doing it well, and doing it in the service of a cause greater than ourselves.”

– Daniel Pink, *Drive*

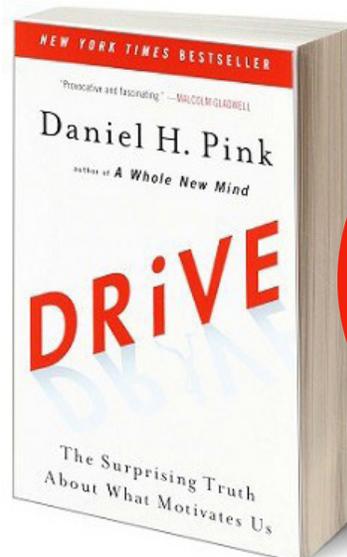
Brodie Schulze

“Why reach for something you can never fully attain? But it’s also a source of allure. Why not reach for it? The joy is in the pursuit more than the realization. In the end, mastery attracts precisely because mastery eludes.”

– Daniel Pink, *Drive*

Jen McIntyre

I now see leadership as a fluid object that changes depending upon what is needed for your job. Leaders don’t need to have all the skills or information, but need to know how to harness and utilize the skills and knowledge of others.



The LDG reads three books throughout the year and “Drive” was one of them.

2017-2018 LDG

Brodie Schulze
Jeff Rodarti
Jen McIntyre
Ally Joel
Britt McWilliams



Transportation News

Submitted By: Dan Fox

Out & About Lands Their First Electric Plug-In Vehicle

Arriving just in time for duty in Out & About's 2018 Summer Camp Program is "Sparky," an electric plug-in Ford Fusion Energi. The auto has a 22-mile electric only range and a combined hybrid rating of 97 mpg. It seats five, has enhanced electronic safety features, and a navigation system. Using apps like PlugShare (which maps all public charging facilities), coordinators will have fun developing as many zero emissions trips as possible this summer!



IT Update

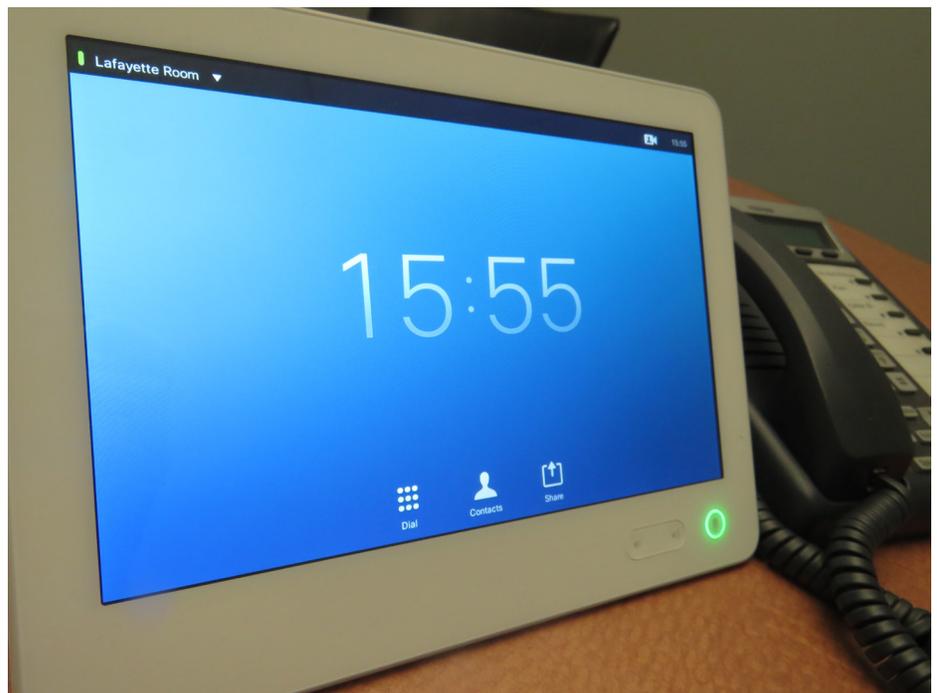
Submitted By: Jeremy Bergener

New Video Conferencing Systems

We have installed video conferencing systems in all of the meeting rooms at Dixon and Coal Creek. These conferencing systems will allow users to:

- *Host remote meetings from the room.*
- *Connect to other rooms spanning across both buildings.*
- *Connect to existing WebEx meetings from the rooms.*

The systems are controlled by an iPad-like tablet and instructions are printed out next to all devices. If you have any issues or questions using these systems, please submit a help desk ticket and the IT department will be happy to assist you.



Employee Achievements

Innovations Super Hero



Connor Henderson
February



Matthew Barnert
March



Chris Black
April

Case Management Unsung Hero



Dani Stack
April



LeAnne Woodward
May



Julie Locke
May

Early Intervention Rockstar



Elysa Polovin
April



So Rosenblum
May



Heather Forsyth
June

Family Support Life Saver

Marsha Thinnes

Excellence in Customer Service



Sarah Gumson
April 2018

Foothills Site Supervisor

“Sarah is a kind, hardworking, and empowering supervisor. She gives very specific feedback that gets right to the point, and is tailored to meet each staff member in a way that facilitates growth and a feeling of belonging.”



Chris Barker
May 2018

Case Management

“Chris demonstrated poise and respect while assisting a member of the Imagine! community out on the street. Her wheel chair lost power and Chris asked her for permission everytime before touching or operating her chair.”



Kirsten Wineke
June 2018

Boulder CORE/Labor Source

“Kirsten is willing to tackle every situation which she becomes aware of, figuring out some level of solution even when the situation is outside of the expected scope of the job. Kirsten does this while maintaining a significant level of genuine warmth toward both clients and staff.”

Know someone at Imagine! who is providing excellent service?
Nominate them for the
Excellence in Customer Service Award.
<http://bit.ly/ImagineNominate>

Check the Imagine! Voices
blog for full length stories of
these achievements.
www.voicesofimagine.blogspot.com



BENEFITS spotlight



Employee Assistance Program

Imagine!'s Employee Assistance Program (EAP) offers services to help you deal with life's challenges at no cost, and your participation is strictly confidential.

EXPERIENCED EAP STAFF

Licensed master's level professionals provide assistance for a variety of personal and professional matters.

- Emotional Well-Being
- Family and Relationships
- Legal and Financial
- Healthy Lifestyles
- Work and Life Transitions

EAP BENEFITS

- Unlimited telephonic access to EAP professionals 24/7
- Telephone assistance and referral
- Service for employees and eligible dependents
- Three face-to-face sessions* with a counselor (per household per calendar year)
- Legal assistance and financial services
- Legal library and on-line forms
- Telephonic financial consultation
- Connect employees with resources for:
 - Dependent and Elder Care Assistance & Referral Services
 - Substance Abuse
 - Work/Life Balance
 - Access to a library of educational articles, handouts and resources at www.mutualofomaha.com/eap

* Face-to-face visits can be used toward legal consultations. In California: Knox-Keene Statute limits no more than three face-to-face sessions in a six-month period.



For more information or to utilize EAP benefits call (800) 316-2796.

Communication at Imagine!

Submitted By: Fred Hobbs

Communications Ambassador Program Opens New Era of Communication at Imagine!

With Conflict Free Case Management regulations developing over the next few years, Imagine! is entering a time of transition at our organization. It is imperative that we remain open and transparent with our fellow staff members in order to ensure the transitions take place as smoothly as possible. That is why Imagine! has created a team of “communications ambassadors” selected from across the organization who will play key roles in sharing information company-wide. Ambassadors will be tasked with helping to share important information about the many changes occurring at Imagine! throughout the company. Additionally, ambassadors will collect feedback to share back with the larger ambassador group, as well as with Imagine!’s administrative team, to ensure that communication flows both ways. Working together, we can make this organization one in which effective communication is seen as everyone’s job. To learn who the communications ambassador in your department is, contact your supervisor.

If you have further questions about the ambassador program, contact Imagine!’s Director of Public Relations Fred Hobbs.



“It is imperative that we remain open and transparent with our fellow staff members.”

Unescorted Guests

Submitted By: Rebecca Novinger

While our administrative buildings do have receptionists and a check in procedure, let’s make it our collective responsibility to keep an eye out for guests in our buildings that we do not recognize and are unescorted. We should all be diligent in offering to help our guests find where they are going and/or ask them to remain in the lobby areas. Thank you.



Community News



2018 Legislative Session

This year's Colorado legislative session ended on May 9 and a handful of bills involved the intellectual/developmental disability population. A record setting 721 bills were introduced to the legislature and 45 of them were tracked by Alliance, a non-profit in Denver that supports CCBs and PASAs in Colorado.

To view the full recap of all 45 bills tracked by Alliance, use the link below. If you have any questions on how a specific bill that passed or did not pass impacts Imagine! or the work you do, feel free to contact Mark Emery.

<http://bit.ly/2018billrecap>

Microsoft has announced a new adaptive controller for the Xbox, making the gaming experience more accessible to individuals with disabilities. Along with being a functioning controller, it also enables users to plug in personal control devices to fit their mobility needs.

"We have been on a journey of inclusive design, which celebrates and draws inspiration from people who are often overlooked in the typical design process," said Phil Spencer of Xbox.

The controller will cost \$100 and be released later this year.



Places to Check Out

There are so many wonderful businesses in Colorado who share similar values as Imagine!s, creating opportunities for all abilities. Listed below are just to name a few:

Dirt Coffee

Located in Downtown Littleton, Dirt is on a mission to bring you quality crafted coffee, food & drink while employing & empowering individuals with autism. www.dirtcoffee.org

Brewability Lab

Founded by a special needs teacher, this brewery provides job training and opportunities for individuals with I/DD. www.brewabilitylab.com

Pizzability

A pizza shop creating jobs for individuals with I/DD. Opening this summer!
250 Steele Street, Denver - (303) 598-0809

Nearby Sensory Friendly Activities

Chuck E. Cheese

First Sunday of the month; 9-11am

WOW Children's Museum (Lafayette)

July 15; 8-10am

Get Air Trampoline Park, Longmont

Every Saturday, 8-10am

Denver Aquarium

June 10, July 8, and August 12; 8:30-9:45am

History Colorado Center in Denver

June 16; 8-10am

RSVP to shannon.voirol@state.co.us
or 303-866-4691

AMC Sensory Friendly Movies

Use this link to view upcoming movies and showtimes: bit.ly/SensoryFriendlyShowtimes

Save the Date

Bike to Work Day!

Wednesday, June 27

Join the Denver Regional Council of Governments Way to Go program in a state-wide “bike to work” frenzy! Why does one bike to work?

- Stay fit.
- Reduce carbon footprint.
- Save money.
- Avoid traffic delays.
- Start your day energized, de-stressed, and refreshed.



Out & About Bike Block Party

Saturday, August 18

This annual fundraiser will feature adaptive bikes to test drive, music, food, and fun at the Erie Community Park!



CORE/Labor Source Art Show

August 3-19

CLS participants will display their artwork at the Dairy Center for the Arts in Boulder. Patrons can purchase art and the proceeds (minus art supplies) go back to the artist. Reception on opening day, August 3.



BELIEVING IN THE POTENTIAL OF ALL

Imagine!

Innovative Resources For Cognitive and Physical Challenges

Creating a World of
Opportunity for All Abilities