



# Web Accessibility Plan

**Updated:** December 2018

**Name of organization:** Developmental Disabilities Center (DBA Imagine!)

## Accessibility First Commitment

Imagine!'s mission is "Creating a World of Opportunity for all Abilities". We recognize that opportunity implies access to the tools and resources necessary to take advantage of that opportunity. In the spirit of this mission we are committed to providing information to people of all abilities in the most accessible way possible. We recognize that this is a work in progress, and that true accessibility and inclusionary design involve understanding the ways different people access information and adapting accordingly. Imagine! will work to educate employees and the public and become a general advocate of accessible-first design practices.

## Request for Remediation

In the event that a consumer of the Imagine! websites finds any information inaccessible or believes there is undue burden in accessing information, they are encouraged to bring it to the attention of the webmaster by using Imagine!'s primary contact form. Imagine! will in reasonable due time, seek to resolve and repair any inaccessible features on the site.

## Scope

The implementation plan set forth applies to the following web content only.

- The main Imagine! website – [www.imaginecolorado.org](http://www.imaginecolorado.org)
- Imagine!'s service departments websites.
  - [www.outabout.org](http://www.outabout.org)
  - [www.innovationsnow.org](http://www.innovationsnow.org)
  - [www.imaginedayspring.org](http://www.imaginedayspring.org)
  - [www.imaginecls.org](http://www.imaginecls.org)
- All subdomain websites of the imaginecolorado.org domain.
- All webforms hosted on imaginecolorado.org and any subdomains.

## Establish Accessibility Standards

### Primary Benchmark

- WCAG 2.0 Level AA - <https://www.w3.org/TR/WCAG20/>
- Section 508 Standards of the Americans with Disabilities Act (ADA)
  - Though this benchmark is designed to capture primary accessibility issues and provide an effective means to get to information and data, Imagine! will always seek to provide above and beyond accessibility options.

## **Review and Remediate Current Content**

Imagine will employ accessibility audits of all websites, and in similar manner will audit the production of new content.

Imagine! will develop a strategic remediation plan to address all inaccessible content identified during audit process. Imagine! will target high-priority content first- such as registration forms and highly trafficked pages, and work on less in demand content subsequently.

At any point in time, anyone can submit a request for remediation for specific content to the webmaster, via email at [jbrannen@imaginecolorado.org](mailto:jbrannen@imaginecolorado.org).

## **Site Specific Timelines**

### **Imagine!'s Main Website – ImagineColorado.org**

By Spring 2020, the main Imagine website and all pages on the main website will be WCAG 2.0 Level AA compliant.

### **Imagine!'s Webforms**

Webforms will be given priority in remediation and have a target accessible date of Spring 2020.

### **Imagine!'s Service Websites**

#### **OutAbout.org, InnovationsNow.org, ImagineCLS.org, ImagineDayspring.org**

Imagine!'s service websites will be receiving a remodel through 2019 and will be designed with an accessibility first approach. Because of this they will not be going through the audit and review, but will be launched with a goal to meet the benchmark by Spring 2020.

## **Promote Accessibility Awareness throughout Imagine!**

Imagine! will be an advocate of accessible first approaches to data moving forward and will put understanding and consideration into our design practices.

## **Create and Provide Accessibility Training Processes**

Imagine! will develop accessibility training content to be distributed through our various employee training systems, and a regular process to educate and bring awareness to accessible first practices.

## **Employ Accessibility First Practices Moving Forward**

All web content produced going forward will be reviewed for accessibility prior to publishing.