



Imagine! 2023 Holiday Schedule

Imagine! observes the following holidays:

HOLIDAY	DATE OBSERVED
New Year's Day*	Sunday, January 1, 2023
New Year's Day *	Monday, January 2, 2023
Martin Luther King Jr. Day	Monday, January 16, 2023
Memorial Day	Monday, May 29, 2023
Juneteenth	Monday, June 19, 2023
Independence Day	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023
Thanksgiving Day	Thursday, November 23, 2023
Day After Thanksgiving	Friday, November 24, 2023
Winter Holiday	Friday, December 22, 2023
Winter Holiday*	Sunday, December 24, 2023
Christmas Day	Monday, December 25, 2023
New Year's Day (2024)	Monday, January 1, 2024

* Asterisk applies to holidays only observed by 24/7 facilities.

Full-time and part-time employees will receive prorated holiday pay (not to exceed eight hours) based on the average number of scheduled hours per day (number of scheduled hours per week divided by 5), rounded to the nearest hour.

When a holiday falls on a regular workday, full-time and part-time employees will have the day off and receive holiday pay (unless otherwise scheduled and authorized to work in 24/7 facilities). If the holiday falls on an employee's day off, the employee will also receive holiday pay.

Full-time, part-time, casual, substitute and temporary non-exempt employees who are scheduled to work on a holiday will receive holiday pay of two times their regular hourly rate (regardless of hours worked for the week).

A paid holiday does not count as a day worked in calculating overtime for the week.