



Imagine! Board of Directors Meeting March 31, 2020

March 31, 2020

Zoom--see calendar invitation

Join Zoom Meeting <https://zoom.us/j/4924256027> Meeting ID: 492 425 6027

Imagine! Board of Directors Meeting Agenda, March 31, 2020

Introductions and public input. (I.) We kindly request that guests limit their comments to 3 minutes or less and regret that minutes are not transferable.

2020 Community Forum discussion if needed. (I.D.)

Approval of Minutes I.D.A.)

January 2020.docx

Recognition of Chuck Wellman's 8 years of Service to the Imagine! Board. (I.)

Finance Committee Report (I.D.A.)

Board Recruitment Committee Report (I.D.)

Boulder County Report (I.D.)

Imagine! Foundation Report (I.D.A.)

Request for approval of members. (I.D.A.)

Executive Committee Report (I.D.)

Executive Director's Report (I.D.)

CEO Report.docx

Request for Executive Session if Needed (I.D.A.)

Adjourn

Supporting Materials (I)

Care Coordination Board Report- March 2020.docx

Dayspring March 2020 Board Report.docx

F R E Board Report February 2020.docx

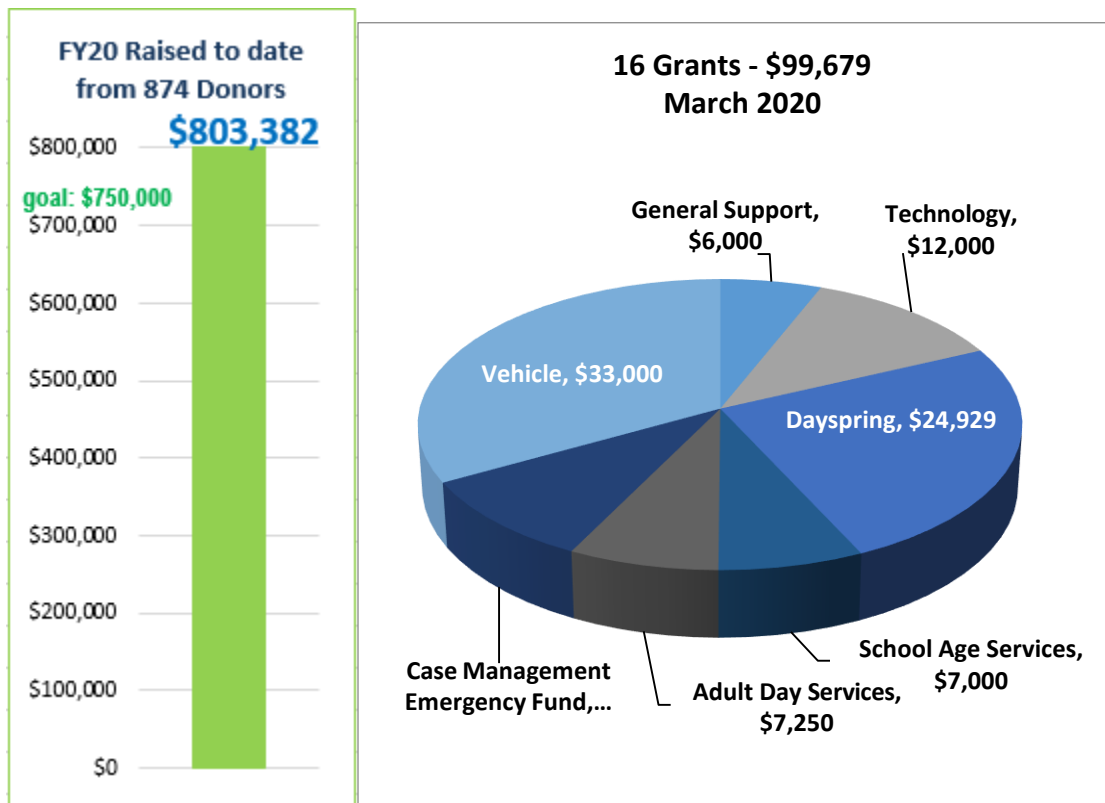


March 2020 Report to the Imagine! Board of Directors

The Imagine! Foundation raises funds beyond its expenses annually and increases awareness of Imagine!'s clients, families, and needs in the local community in order to provide opportunities defined by Imagine! for increased independence and quality of life for those Imagine! serves.

FY20 Initiatives

- **100% of both boards** will make a philanthropic gift this fiscal year. *85% of Imagine! Board is in.*
- **Both Boards** are exploring ways to better connect and collaborate with one another.
- The FY20 **Employee Giving campaign** will fund small emergency gift cards for families/individuals experiencing a small crisis. *Currently 132 donors, on track to exceed \$10,000.*
- **Funding initiatives** include housing sustainability, technology, services, and employee education.
- The **Imagine! Celebration** is Saturday, January 25, 2020 at the Marriott Westminster. Tickets are \$125 and sponsor levels remain unchanged. *\$400,000 goal achieved.*
- **Fundraising efforts** will be expanded to increase number of donors/recapture lapsed donors.
- The Foundation Board will recruit 3-5 **new members** to present to the Imagine! Board in March.



FY2021 Imagine! Foundation Officer Slate, Member Renewals, New Members

Per the Imagine! Foundation Bylaws, a majority of Imagine! Foundation Board Members are appointed by the Imagine! Board. Please review the information below. In the Foundation Report, I will ask for your appointment vote.

FY2021 Officer Slate *for your information:*

President – Jana Petersen

Vice President – Sandy Brown

Treasurer – Patrick Daly

Secretary – Pete Madden

FY2021 2nd Term Renewal *for your appointment vote:*

Steve Bryant, Wells Fargo Advisers

John Creighton, High Plains Bank

FY2020 New Members *for your appointment vote:*



Brad Bickham,
Colorado
Financial
Management,
Boulder business
and resident



Jackie Friesth,
Bolder Insurance,
Boulder & Louisville
business, Louisville
resident



Paige Norton,
Commerce Bank,
Louisville
resident



Jessie Thompson,
Guaranteed Rate
Affinity Mortgage
Lending,
Lafayette
resident

COVID-19 Rapid Response Fund

- The Imagine! Foundation has directed \$60,000 of undesignated funds toward this as a challenge match to the community.
- To date we have raised almost \$10,000 toward a \$60,000 match goal.
- **To be successful, we need everyone to share this info with your networks.**
- Funds will support emergency needs of Imagine! Employees, Imagine! Families and People we serve. Distribution has yet to be determined.

CEO Report to the Board of Directors

March 2020

General

Thank you to the Imagine! Board of Directors for a productive February retreat. Our agenda included finalizing certain Conflict Free Case Management decisions, strategic planning, and team building. After an exhaustive search, Robin Grey assumed the position of Chief Finance Officer and started on February 24th. I'm pleased to report that her onboarding is progressing well.

COVID-19

The arrival of COVID-19 in our community has consumed most of my team's resources over the past two weeks. The board has received regular updates from me on our response to the pandemic. Please rely on the imaginecolorado.org website for the most current action plan decisions. High level, we've been able to ensure continuity of care for most of our services. The state has done a terrific job working with our federal partners to relax regulations and allow for virtual service delivery, retainer payments, and telehealth. This week, we're working to scale out the Family Recruited Employee (FRE) program to address services gaps and/or income gaps for families in need of additional 1:1 in-home supports. Due to the medical fragility of the residents of our group homes, we are working to take every precaution to ensure their health is protected. We're still working to ensure our staffing plans have contingency plans. We're also assessing the financial impact of COVID-19 and will share what we know at the board meeting.

Government Relations

The economic forecast is now dismal due to COVID-19. We are all but certain that the End the Wait campaign is over for this legislative session. We are working with our state and national trade associations to ensure intellectual and developmental services are captured in state and federal relief packages. The Joint Budget Committee won't return until April 7th at the earliest. We are awaiting a Supreme Court ruling on whether or not a legislative session must run 120 days consecutively. We know the budget must be balanced by June 30 but that is all we know now. I am anticipating a possible provider rate cut.

On top of all of this, we've learned that HCPF is now pursuing a different implementation strategy for Conflict Free Case Management. Due to concerns that the state's plan is overly complex and will ultimately hurt people in services, HCPF has asked the CCBs to work with them to rebuild Colorado's system. Earlier this month, they secured a verbal green light from CMS to extend the conflict free case management deadline to 2024. In order to do this, legislation would need to be run in 2021 to change current timelines and statutory definitions for the different components of the current system. Our current plan is no longer relevant.

Respectfully submitted,

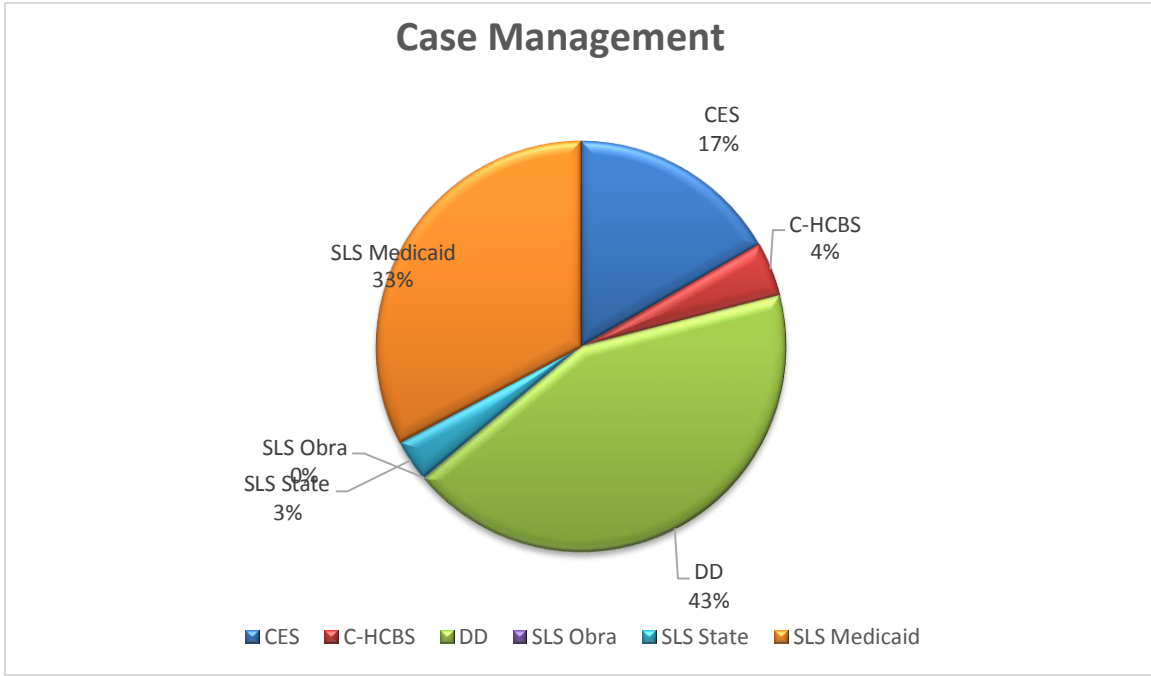
Rebecca Novinger

Care Coordination Board Report

March 2020

Case Management

- As of March 20, 2020, Imagine! CCB serves 1,218 individuals in Case Management, broken down as follows:



- Case Management is hiring one Case Manager and an Intake Case Manager.

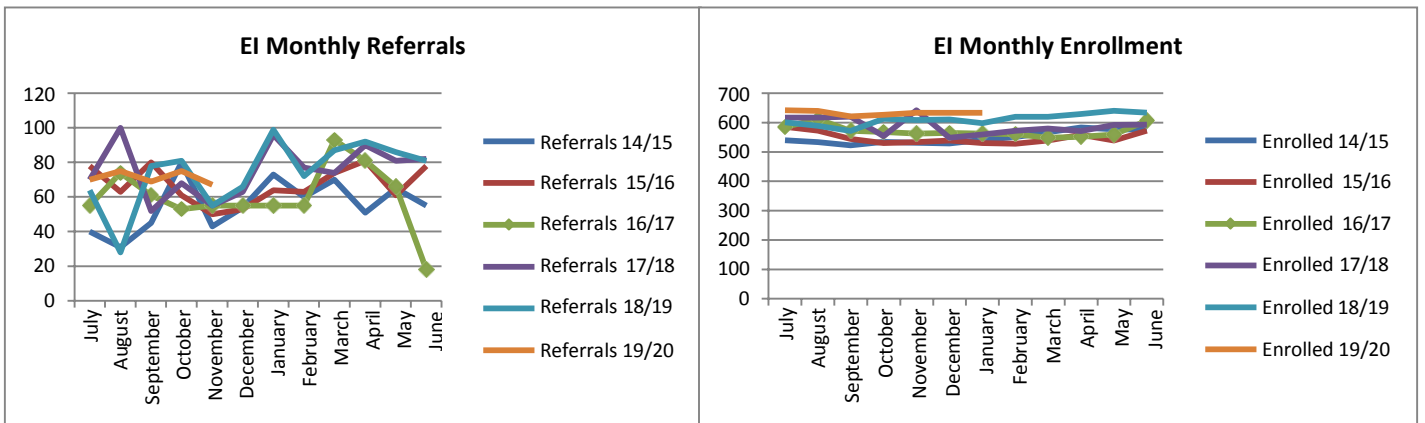


Family Support

- As of March 20, 2020, Family Support is serving 1,162 individuals.
- The Autism Spectrum Disorder (ASD) Program is currently serving 45 individuals.
- Family Support is fully staffed.

Early Intervention

- As of March 20, 2020, Imagine! CCB serves 662 children in Early Intervention.
- Early Intervention is hiring a Supervisor.



*Submitted by: Jenna Corder, Director of Client Relations
March 20, 2020*



Imagine!
Dayspring
education • therapy • inspiration

March 2020

Due to COVID-19 all Dayspring Therapy has moved to telehealth via the zoom platform. We are working on getting all interested families access to weekly sessions. We have had a number of families who are not interested in telehealth services at this time.

We have ended all Community Calendar Activities for the time being and moved the final 2 Hanen Sessions online.

We currently have 164 families enrolled in Dayspring. With the Part C evaluations on hold for the time being we expect this number to drop slightly as we won't have new families needing services.

Family Recruited Employee Board Report
February 2020
Jenna Sallee, FRE Program Manager

Update:

Total # of active employees at the end of February 2020: 197
8 new employees hired
6 employees terminated

Happenings:

- FRE's continue to be presented with the option to attend upcoming job fairs for Innovations Group Homes to assist with staffing issues. 2/10/2020 and 2/27/2020, results, 2 FRE's now covering shifts in group homes.
- Implementation of CAPS checks for applicants working with adults 1/1/2019, 31 checks completed as of end of February 2020, no hits.
- CMS guidance on EVV implementation released on 8/8/19 resulted in a push for the State of CO to apply for a 1 year extension. Application submitted 9/5/19. Approved on 9/18/2019.
- State of Colorado granted good faith exemption regarding EVV implementation date of 1/1/2020 to define a live-in caregiver. I am on the sub-committee to help define live-in caregivers, next meeting scheduled for March 31st 2020. New implementation date August 3rd 2020, claims will be tied to EV V starting 1/1/2021.
- SB 19-238: Implemented 12/30/2020. Communication sent to to FRE's via email and certified mail.
- Continuing Pay for Performance data
- Continue Participation in phone conferences regarding Electronic Visit Verification for Family Recruited Employee services, member of the EVV/CDASS subcommittee and have participated in phone conferences (EVV 2/18 CDASS 2/26 FRE services Pgm Mgr currently a voting member for CDASS).

Total # of individuals using FRE services in February 2020: 129

FSSP: 0

State: 3

CES: 67

ASD: 0

Medicaid: 59

Top 3 service categories utilized in February 2020:

Respite care: 3381.5 hrs

Personal Care: 1057.25 hrs

Enhanced Homemaker: 722.75 hrs

