



Your Rights

People with intellectual developmental disabilities have the same rights and responsibilities guaranteed to all individuals under federal and state constitutions and laws. In addition to these common rights, you have rights under Colorado Revised Statutes 25.5-10-218 through 230 (formerly C.R.S 27-10.5-112 through 124). These rights were written to ensure the appropriate services and supports are provided to you in your home and community, and to ensure your privacy, dignity, rights, and privileges are protected. It is the responsibility of Community Centered Boards and Program Approved Service Agencies to have written policies and procedures in order to protect your rights. Some of these rights may not apply until you are enrolled in state funded services.

Right to Individualized Plan or Individualized Family Service Plan

You have the right to an individualized plan, called an IP or a Service Plan, which is created by you and the other members of the interdisciplinary team. Your IP must be reviewed by your team at least once a year to make sure the services and supports you are receiving are necessary, appropriate, and address your needs and preferences.

Right to Medical Care and Treatment

You have the right to see the doctor or dentist when you are sick or hurt as well as to help prevent becoming sick. You have the right to take medicines when your doctor orders them for you and only staff/providers who have been trained in medication administration may help you take your medicines. If you take medicine to help with your behavior, it will not be used to make it easier for staff/providers to work with you.

Right to Humane Treatment

You have the right to be free of mistreatment, abuse, neglect, and exploitation. If you need supports for behaviors, you have the right to have supports provided in the least restrictive way possible by staff/providers qualified to work with you. A Human Rights Committee (HRC) shall review all incidents of mistreatment, abuse, neglect, and exploitation, as well as incidents when physical or mechanical restraints were used with you in an emergency situation.

Right to Religious Belief, Practice, and Worship

You have the right to practice the religion of your choice. You cannot be made to do anything that is against your religion, practice, or belief nor can you be held back from any religious activity, practice, or belief. You cannot be made to practice a religion if do not want to. You have the right to receive the supplies necessary for your religious worship on a nondiscriminatory basis.

Rights to Communications and Visits

You have the right to communicate freely and privately with the people you choose. You have the right to send and receive unopened mail. You have the right to have reasonable access to telephones, both to make and receive calls in privacy. You have the right to be given reasonable and frequent opportunities to visit with the people you choose.

Right to Fair Employment Practices

You have the right to be paid fairly for work that you choose to do. You cannot be asked to do the work of paid staff/providers unless you offer to help, receive training and supervision to do the work, and are paid fairly for the work you do. You cannot be required to give some of your paycheck to a service agency to help them cover their costs of providing you with services and supports.

Right to Vote

You have the right to vote in all primary and general elections. You have the right to get the help you need to register to vote, to get applications for mail-in ballots and receive the ballots, and to vote.

Right to Records, Confidentiality, and Information

You have the right to a private record maintained by Imagine! that must include information about your determination of eligibility for services and your service plan. These records can only be shared with you, your parents if you are a minor, your legal guardian, or with the people you give Imagine! permission to share your records. Imagine!'s Notice of Privacy Practices describes other situations where we may share your confidential records.

Right to Personal Property

You have the right to keep and use your own clothes, money, and property how you want. If you want someone to hold your things and help you take care of them, you have the right to have this recorded in your records. You have the right to ask your service provider to hold your

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money for you and keep a written record of the money. You have the right to receive reasonable amounts of your money or funds held in a trust.

Right to Influence Policy

You have the right to establish a committee to hear the views, and represent the interests of other individuals receiving services. You have the right to tell Imagine! your views and opinions on how services are provided to attempt to influence Imagine!'s policies.

Right to Notification

You have the right to read or have explained to you, in your own language, any rules that you need to follow.

Discrimination

No one can discriminate against you because you receive services and supports.

Right to Technology and Information Access

You have the right to access information and technology.

**This right is from the Declaration on the Rights of People with Cognitive Disabilities to Technology and Information Access, interpreted as covered by the Americans with Disabilities Act and supported by a coalition of professionals and disability organizations supporting universal access to information and technology access for all people. Since this right is not yet written into Colorado Revised Statutes 25.5-10-218 through 230, different rules and due processes apply. However, Colorado's House of Representatives supported the Coleman Institute Declaration in 2014 through House Joint Resolution 14-1011 and Imagine! proudly endorses and incorporates it into our everyday activities. Ask your case manager for a copy of the Declaration. It is also available at www.colemaninstitute.org/declaration.*