



Imagine! 2012 Holiday Schedule

Imagine! observes ten holidays each year:

New Year's Day	Monday	January 2, 2012
*New Year's Day	Sunday	January 1, 2012
Martin Luther King Jr. Day	Monday	January 16, 2012
Presidents' Day	Monday	February 20, 2012
Memorial Day	Monday	May 28, 2012
Independence Day	Wednesday	July 4, 2012
Labor Day	Monday	September 3, 2012
Thanksgiving Day	Thursday	November 22, 2012
Day After Thanksgiving	Friday	November 23, 2012
Winter Holiday	Monday	December 24, 2012
Winter Holiday	Tuesday	December 25, 2012

* Asterisk applies to holidays only observed by Innovations Residential Staff.

All benefit eligible employees will receive prorated holiday pay (not to exceed eight hours) based on the number of scheduled hours per week, rounded to the nearest hour.

When a holiday falls on a regular workday, benefit eligible employees will have the day off and receive holiday pay (unless otherwise scheduled to work). If the holiday falls on an employee's day off, the employee will also receive holiday pay.

Full-time, part-time, casual, substitute and temporary nonexempt employees who are scheduled to work on a holiday will receive holiday pay of two times their regular hourly rate including any hours over 40.

A paid holiday does not count as a day worked in calculating overtime for the week.